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## **Ethical Practice Policies**

Adopt Abroad, Inc. ensures that adoption services are provided ethically and in the best interest of children while preventing the abduction, exploitation, sale or trafficking of children.

### **I. Policy for Prohibiting Preferential Treatment**

- **Non-Discrimination in Providing Services**  
Adopt Abroad, Inc. adheres to the Pennsylvania policies regarding non-discrimination in services. Admissions, the provision of services, and referrals of clients shall be made without regard to race, color, religious creed, disability, ancestry, age, sex, national origin (including limited English proficiency) age or sex.
- **No Preferential Treatment of Staff or Board Members**  
Adopt Abroad Inc. prohibits the giving of preferential treatment to the agency board members, contributors, volunteer, employees, agency, consultants or independent contractors with respect to the placement of children for adoption.
- **Charitable Donations**  
Any charitable donations made by applicants in process with their adoption, will be counseled on the principals as to why donations must be kept separate from their adoption to avoid any perception of preferential treatment or undue influence. **Donations will be accepted and processed only after their adoption is completed.**

Agency employees and agents shall not under any circumstance give money or other consideration directly or indirectly to a child's parents or other individuals or an entity, as payment for the child or as an inducement to release the child This practice is strictly forbidden. Any employing more facilitator found to be engaging in such behaviors is subject to immediate dismissal.

### **II. Prohibition on Child Buying**

Agency employees and agents shall not under any circumstance give money or other consideration directly or indirectly to a child's parents or other individuals or an entity, as payment for the child or as an inducement to release the child This practice is strictly forbidden. Any employing more facilitator found to be engaging in such behaviors is subject to immediate dismissal